

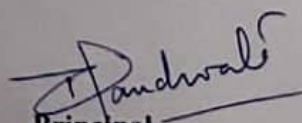


MGV's
Panchavati College of Management and Computer Science
Nashik-3

7.1.1 Annual Gender Sensitization Action Plan-2023-24

Sr. No	Action	Responsibility/Action By	Timebound
1	Provide Counseling for Staff/Girl Students/Female Staff.	Physical Director	Continues process
2	Have regular meetings of anti- ragging/women and student grievances redressal committee for monitoring and evaluation of gender equality in the institution	Anti raging Cell/Women Welfare and Redressal Cell/ Vishaka Samiti(ICC)	Minimum 2 Meetings per semester
3	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	Women Welfare and Redressal Cell	Minimum 1 Programs
4	Organize seminars and workshops for students on gender equality and sensitize them gender related issues	Women Welfare and Redressal Cell	Minimum 2 Programs
5	Provide Cultural/Sports Competitions on gender basis during annual sports meet/fest.	Physical Director/Coordinators of cultural programme	During the Events
6	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Principal/Management	Whenever Necessary.
7	Encouraging girl students to apply for scholarships schemes and funds especially for women provided through various Central/State Government schemes.	Staff/Students Welfare Committee.	As per circulars of the government and other non-government organizations
8	The development and implementation of all institutional policies(Programs and strategies) include the segment of gender equality	Principal	At the beginning of the academic year.
9	Celebrate the international Women's Day -8 th March	All Staff Members	8 th March
10	Increased Knowledge about the Human rights of Women and gender Equality	Students Welfare Committee.	Minimum 1 Programs




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